

Appendix L. Sample Coding Legend/Schema

1. Preparedness for Dissertation Process

P1 Very prepared

P2 Unprepared

P3 Somewhat prepared

2. Knowledge, Skills, Attitudes/KSA (what they think they needed)

KSA1 Knowledge of the content; knowing what was required

KSA2 Understanding of the process; knowing how to do it

KSA3 Assertiveness

3. How They Learned

Formal Learning

FORM1 Course work

FORM2 Post–course work seminars

FORM3 Advisors and other faculty

Informal Learning

INFORM1 Dialogue with colleagues

INFORM2 Researching

INFORM3 Reading

4. Perceptions of Facilitators

FAC1 Advisor

FAC2 Other faculty

FAC3 Colleagues/classmates

FAC4 Personal attributes

5. Perceptions of Impediments

IMPED1 Advisor

IMPED2 Faculty/administration

IMPED3 Rigidity of the process

IMPED4 Personal and family issues

IMPED5 Professional demands

IMPED6 Financial constraints

IMPED7 Lack of confidence in ability